Using Concurrent Multi-Discipline Learning to Drive Career Readiness

OHIO UNIVERSITY

1804

Introductions

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"85% of career success is attributed to soft skills and only 15% to technical skills"

What skills are necessary for students to be "career ready"?

Harvard Study

Lilly-Bethesda 2019: Using Concurrent Multi-Discipline Learning to Drive Career Readiness

Agenda

- Employer Perspective
  - Importance of Career Readiness
  - Desired Soft Skills

- OU's Approach to Multi-Discipline Learning

- Alumni Perspective
  - Importance of Soft Skills
  - Effectiveness in Skill Development

- Session Activity

Employer Perspective

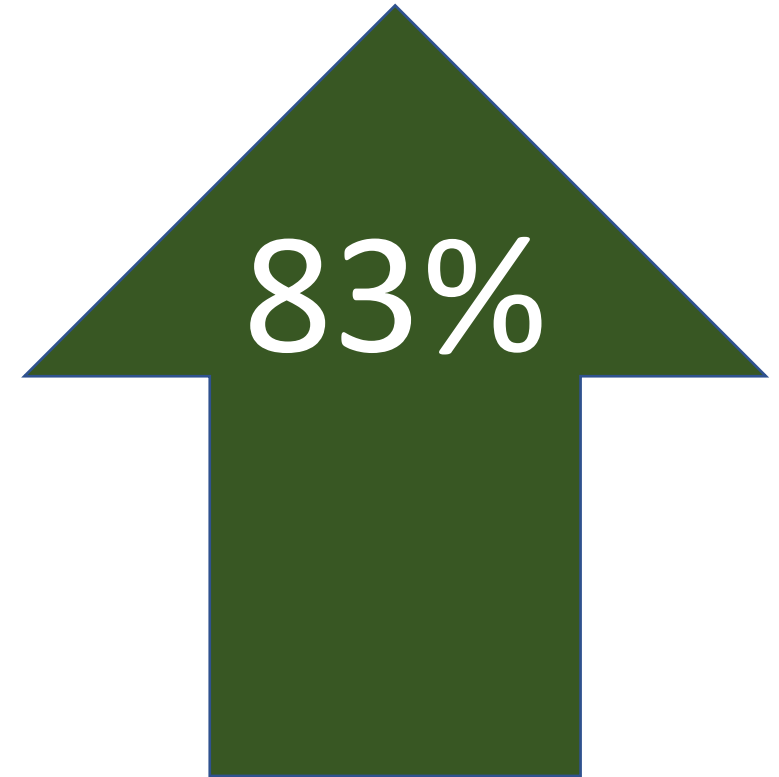Lilly-Bethesda 2019: Using Concurrent Multi-Discipline Learning to Drive Career Readiness

Importance of Career Readiness

Since 1980, employment in jobs requiring better interpersonal, communications or management skills has increased:

-Cengage

83%

Importance of Career Readiness

" *[Colleges should] talk about the soft and interpersonal skills needed for the workforce early on in the process.*

Do not wait until their senior year; start working on career readiness early so that they feel connected and prepared.

-Sabrina Hauser, CEO of Big Brothers Big Sisters of the Capital Region "

Desired Soft Skills

Desired Soft Skills

Desired Soft Skills

OU's Approach

Marketing

Mgmt Info Sys (MIS)

Finance

Management

Integrated Business Cluster

OHIO UNIVERSITY College of Business

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"The Business Cluster is an awesome experience… The final project is to write a 50 – 60 page paper and make a 10 minute presentation.

It seems impossible, but by the time you're done, you're left wondering how you can fit all that you've learned into a 60 page paper and a 10 minute presentation."
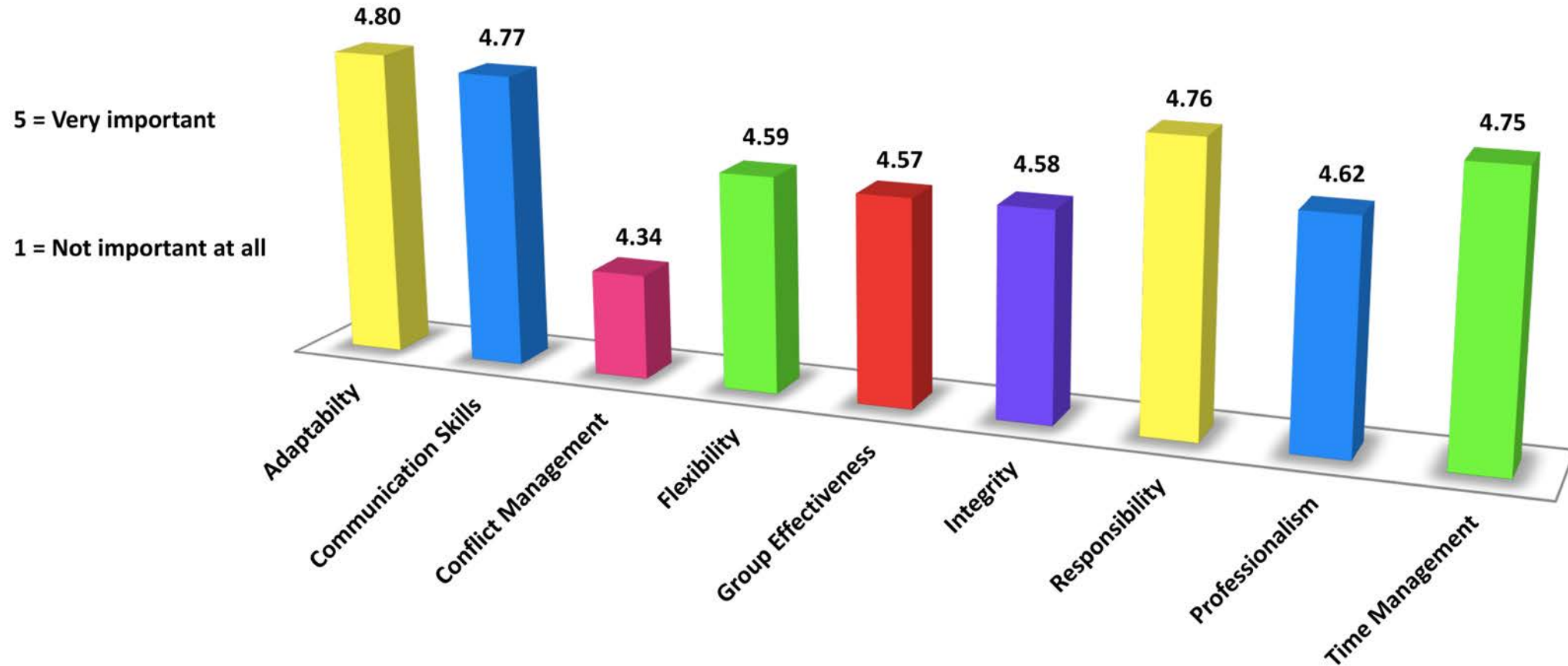
-Gary Dillabugh, senior

Alumni Perspective

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Importance of Soft Skills

Importance of Soft Skills to Your Career

5 = Very important

1 = Not important at all

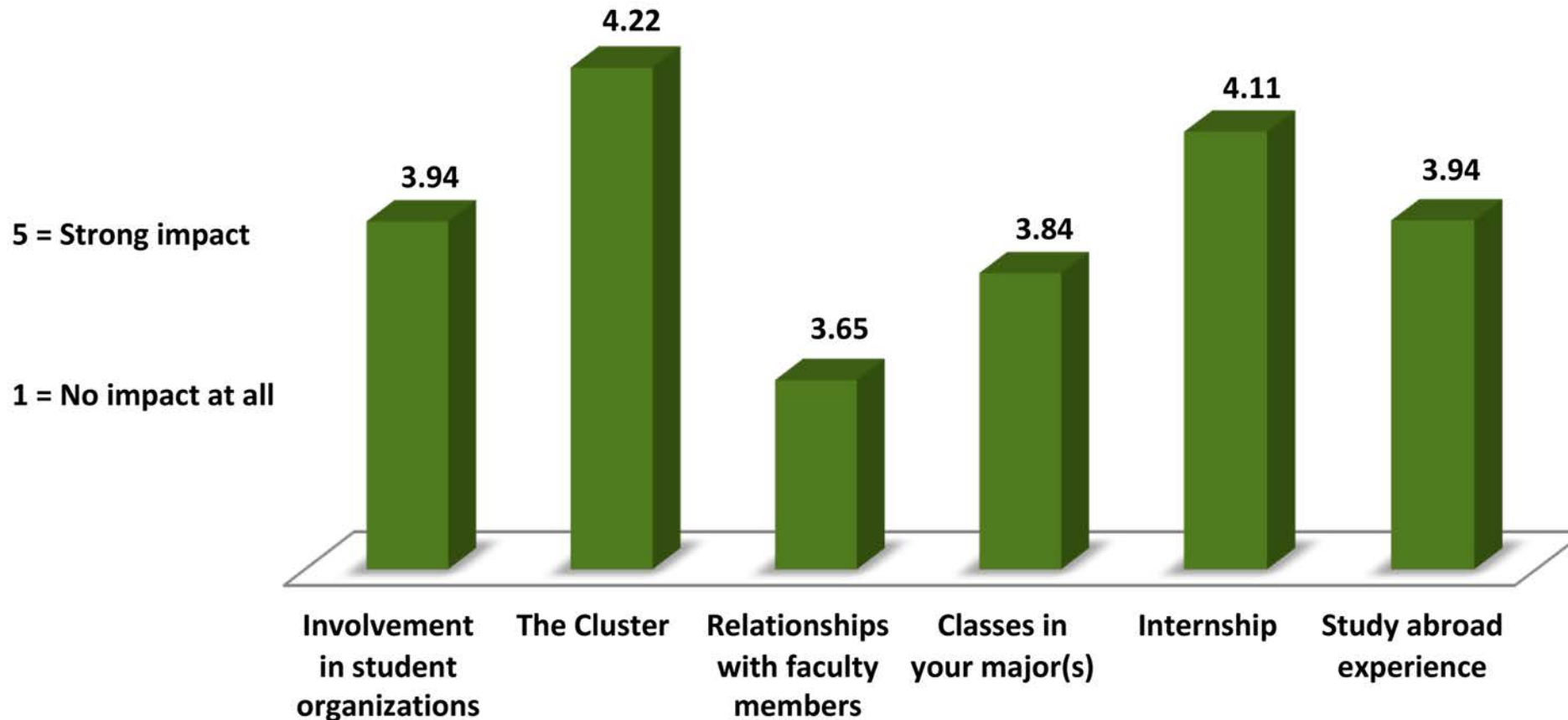| Skill	Rating
Adaptabilty	4.80
Communication Skills	4.77
Conflict Management	4.34
Flexibility	4.59
Group Effectiveness	4.57
Integrity	4.58
Responsibility	4.76
Professionalism	4.62
Time Management	4.75

Effectiveness in Skill Development

Effectiveness of The Cluster in Soft Skill Development
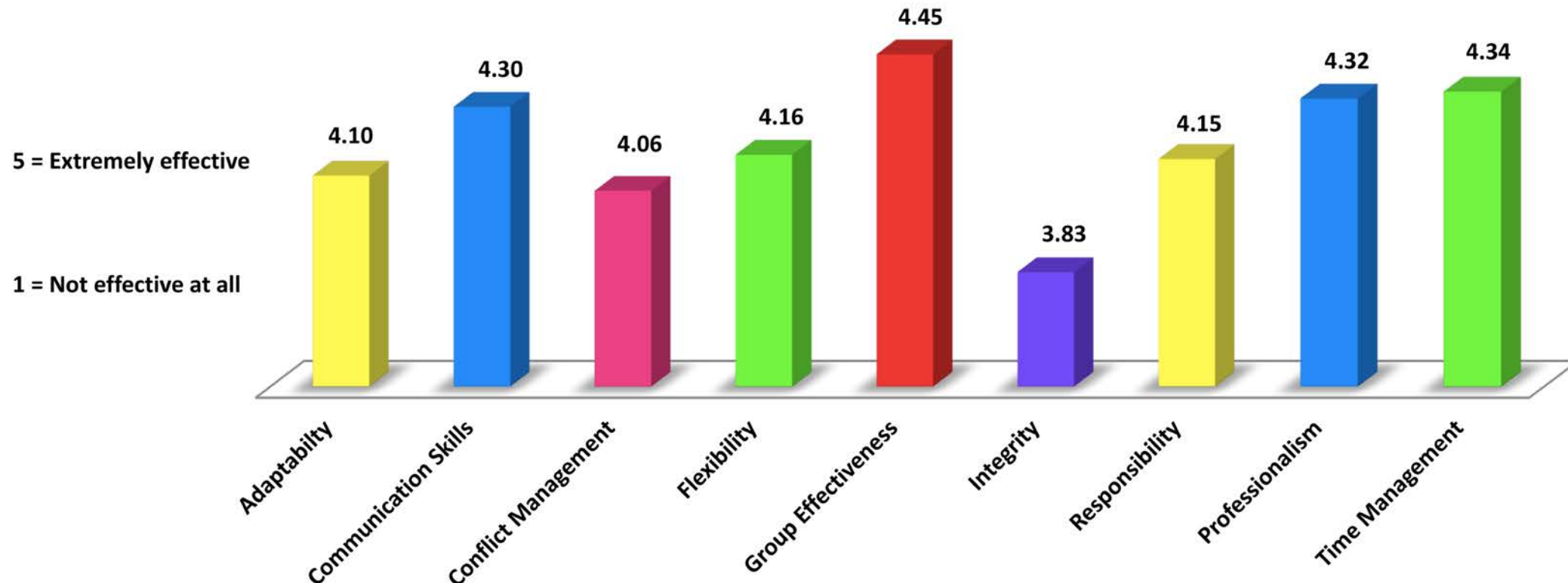
Effectiveness in Skill Development

Impact of Education Components for Career Preparation

5 = Strong impact

1 = No impact at all

- Involvement in student organizations: 3.94
- The Cluster: 4.22
- Relationships with faculty members: 3.65
- Classes in your major(s): 3.84
- Internship: 4.11
- Study abroad experience: 3.94

Participant Activity

Desired Soft Skills

Desired Soft Skills

Projects &
Assignments

Desired Soft Skills

Projects & Assignments

Content

Conclusion